

AGENDA ITEM 5

IEEE-USA Annual Plan
CAREER & WORKFORCE POLICY COMMITTEE
2005-2006 Proposed

Chair: Paul Kostek
Vice Chair: TBD
Staff : Vin O'Neill

Mission – To advance the professional careers interests of electrical, electronics and computer engineers with a specific focus on policies affecting the education, employment and utilization of IEEE's U.S. members and the health of the U.S. engineering workforce.

CWPC Goals and Objectives

- Enhance committee responsiveness to member interests by adding new members and expanding the committee focus to include career development issues and services.
- Hold committee meetings in high tech centers outside the Washington Beltway in order to improve communications with local IEEE sections.
- Meet with representatives from key industry associations, engineering societies and interest groups to identify public policy issues of mutual concerns and to explore partnering opportunities.
- Communicate IEEE-USA's positions on benefits, education and training, immigration, international trade and offshore outsourcing issues to legislative and executive branch decision-makers in Washington and selected states.
- Develop professional careers products and services to help IEEE members identify new and emerging educational and employment opportunities and steps they can take to capitalize on such opportunities.

Public Policy (Position) Statements

- New – Immigration Reform, Social Security Reform
- In preparation – Pension Under-funding and PBGC Solvency
- Expiring (in 2006) – Alternative Certification of Engineers as Pre-college Math & Science Teachers, Enhancing Corporate Competitiveness, Ensuring a Strong High Tech Workforce for the 21st Century, Maintaining Equity in Cash Balance Plan Conversions
- Expired (Re-assess in light of current conditions) – Measures of Engineering Supply and Demand, Individual Retirement Arrangements, Pension Coverage and Portability Improvement Recommendations

Proposed Activities and Events

A Careers Fly-In (to be held in Washington on March 8 and 9) to enable IEEE members from selected states to communicate with key legislators on engineering employment, temporary admissions and offshore outsourcing issues.

New Products and Services

- Educational and Employment-Based Admissions Guide
- Off-shoring Information Directory – Opinion and Analyses
- Workforce Trends – Charts and Graphs

Proposed Partnerships and Alliances

To be determined, depending on priorities and emerging targets of opportunity

Proposed 2005 Meetings Schedule

- Winter – Mar 4-6 (Santa Clara CA)
- Spring – May 20-22 (Washington DC)
- Summer- Aug 5-7 (Boston MA)
- Fall – Oct 28-30 (Location to be Determined)

Teleconferences (As needed between meetings)

Proposed 2005 Budget

Travel
Consultants
Memberships, Subscriptions and Contributions
Support Services (admin, express carriers, printing, supplies, telephone)