

## Coming Soon!

In partnership with Spherion, IEEE-USA will be launching this new employment & career service for its members in May 2005.

Members will receive a specially discounted rate of \$50 for a 6-month unlimited use subscription for this new powerful service.

IEEE-USA JobNavigator provides tools for members to quickly connect to hiring employers, build and send effective resumes, and link to salary benchmarking and other career resources.

It complements the IEEE Job Site, which features employment opportunities from employers specifically searching for candidates who are IEEE members.

IEEE-USA JobNavigator collects **5 million job leads** from **160,000 websites** and places them in a single searchable database. This information comes from corporate web sites, job boards, and niche job sites (geography, industry and occupation specific). It also finds jobs in education, government and newspaper sites, as well.

The result is that with this tool, IEEE-member subscribers will have access to those hard to find opportunities that never leave an employer's web site (an estimated 40% of jobs in the database).

The portal also provides tools for resume creation and distribution.

JobNavigator will join the IEEE-USA CareerNavigator suite of products and services, available on-line at:  
<http://www.ieeeusa.org/careers/>

## Features Include:

- **Job Search Capabilities** - Both advanced and basic job-search capabilities, using the latest search-engine, concept searching technology.
- **Saved Searches** - Saves the search parameters for jobs of interest. Once queries are created and saved, they can be run at any time to produce the latest listing of targeted opportunities.
- **Resume Builder & Storage** - Simple tools to upload your existing resume or to create, store, and print a new resume. Resumes are created in two easy steps, and then used to apply for jobs found in the database.
- **Resume Blast** - Allows resume distribution to registered corporate and executive recruiters by industry and geography.
- **Applied Jobs Tracking** - Track all the jobs you have applied to through JobNavigator.
- **Job Description Lookup** - Enter job titles to get full descriptions and keywords associated with each. This tool helps to identify the skills and qualifications needed for a specific job.
- **Salary & Career Resources** - Includes links to IEEE-USA's Salary Service and career resources.

## Benefits:

- **Time Savings:** Users report that it reduces online job searches by hours.
- **Competitive Advantage:** Uncover hard to find jobs that are only posted to corporate web sites.
- **Market Research:** Identify skills and qualifications sought after, keywords to include in resume and who's hiring.

## User's Feedback:

In a recent Spherion survey of users:

- More than two-thirds rated the tool as valuable or very valuable.
- Three out of four log in daily or weekly to search for jobs.
- Two-thirds report finding unique leads not found on any job board