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John Reinert is Director of R&D and Program Management at Aeroflex Colorado Springs (Colorado). Currently, he is responsible for defining and managing Corporate Research and Development Programs. He has extensive training and experience in management processes and tools at Aeroflex. He has experience in teaching and facilitating team processes. Dr. Reinert received the BSEE degree from Colorado State University, the MSEE from Arizona State University, and a Doctorate in Management from Colorado Technical University.

Dr. Reinert is a Senior Member of the IEEE and is the Strategic Planning Chair for Region 5. He is a Past President of IEEE-USA, and a member of the IEEE Board of Directors from 1996-1998. He remains active in the local section and is a past Section PACE chair. He is active in industry relations, efforts to increase young member participation, and local leadership and management development. He is a member of the Electrical and Computer Engineering (ECE) Department Advisory Committee for the University of Colorado, Colorado Springs.

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ENGINEER TO MANAGER: IS IT RIGHT FOR YOU? WHAT'S THE PROCESS?

Transitioning to management is a challenge and an opportunity. It is one of a number of options or opportunities that an engineer can be faced with as he or she gains knowledge, experience, and exposure in the work environment. The nature of the opportunity and whether one chooses to make this transition can affect career path and job satisfaction.

This session examines some of the career choices available, and then looks more closely at the parameters for success if management is included in your career path. What is the environment? What are the expectations? What happens to my technical knowledge base? These are some of the issues considered in this presentation.