

Andrew J. Taylor

Andrew has over 20 years of industry experience in progressive roles as an engineer, engineering manager and corporate programs director. At Intel, he is chartered with increasing Fellows impact inside Intel and in industry. He has deployed technical leader programs around the world for Intel Corporation and partnered with dozens of companies to benchmark senior technical leader programs. Andrew received his BS, Math and Computer Science from the State University of New York at Binghamton. He has worked at Texas Instruments, Thinking Machines Corporation and Intel Corporation. He is a member of IEEE and MPI.

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THE POWER OF TECHNICAL LEADERS

Summary: This interactive presentation will review the four most common mistakes companies make with their senior technologists, and practical solutions that address them. We will discuss industry technologist pipeline practices and leadership tools for technologists. The talk will close with a practical application of proven technical innovation techniques you can use.

Description: In many medium and large size companies, people are seeking leaders: someone who will help filter through the myriad conflicting priorities; some one who will shine a light on the best ideas; someone who will help develop future generations of engineers and technologists. Guess what, that someone is... you!

Many companies have become proficient at developing their management team, with well-defined advancement ladders, management skills, coaching and opportunities. But assuming less than 20% of any company is management, what is happening to develop the vast majority of technologists? If you're lucky, you might get a title and funding to attend an annual technical conference. But for this passionate technical majority, much of today's leadership development is (say it with me), boring.

Effective technical leaders can happen by extropy, but why take the risk? What if there was a low-cost way to have leaders in your engineering ranks who didn't want to be supervisors - people with a passion for technology who could repeatedly deliver innovations that impact the bottom line, and show other engineers how to be successful. Would you do it? This talk will get you started on the path to developing great technologist leaders.