

**CWPC Denver Agenda**  
**Doubletree Hotel Denver North**

**Telluride Room – Main Floor**  
**June 10 (Sun); 8 am – 3 pm**

8:00am – Breakfast  
8:30am – Call to Order  
Noon-1pm – Lunch  
1:00pm – Wrap-up

- 1. Background**  
2007 Annual Plan [Tab 1]  
May 26 CWPC Summary Reports – Perkins [Tab 2]  
Feb 23-24 Meeting Summary [Tab 3]
- 2. Activities Reports**  
IEEE-USA OpCom Report – Kostek  
SIA Dinner Meeting – Perkins [Tab 4]  
IEEE-USA Events (Mar 13-14 Career Fly-In/ May 1-2 CVD) – O’Neill  
IEEE Excom Backgrounders and Briefings – O’Neill  
Outreach – Kostek, Perkins
- 3. Communications Activities**  
Media Highlights - McManes  
Today’s Engineer Articles
- 4. Policy Discussions**  
Congressional Activities - O’Neill  
Immigration Reform (EB, F, H-1B Visas) Position – O’Neill [Tab 5]  
Health and Retirement Issues – McClure, Larson
- 5. Intergenerational Workforce**  
Sloan Foundation/STEM Workforce Data Project – Ellis  
Member Survey – Status & Plan – Kostek, Perkins  
Intergenerational Planning - discussion
- 6. Future Activities and Plan Draft [Tab 6]**  
LEAN Training – McClure  
PES Workforce Meeting - Taylor  
Committee Roster and New Members

## **CWPC Task Plan Draft**

### **Immigration (Perkins)**

Green Card/Permanent Immigration Position  
SIA Letter  
H1B  
STEM  
Congress

### **Careers (Lahdhiri)**

PACE handoff (Myles)  
Video spots (Fall)  
Podcasts  
Webcast?

### **Intergenerational Workforce (open)**

PICMET (Aug) (Perkins, Lindborg)  
IEEE Survey (Kostek, Hu)  
CWPC Survey (Perkins)  
Aging Workforce [Sen. Smith]

### **Health/Retirement (Larson)**

Healthy Americans Act [Sen. Wyden]  
Other health plans?  
Boomer retirements  
Policy statements (phased retirement, health, ?)

### **Operational**

Con calls?  
Articles in TE

### **Other**

Best Places for EE's  
Worker shortage / Statistics  
Future workforce

### **Additional Members**

Regions 1 (0), 2 (0), 3 (1), 4 (2), 5 (1), 6 (4)  
Benefits  
Careers?  
Intergenerational  
Immigration  
Statistics?  
Other?

## **CWPC Report**

**George McClure**

### **Health Care Policy**

- Next year is to be the Year for Health Care -- should we have a position paper on what should be in any legislation? This is an 800 pound gorilla -- very contentious.
- Do we favor the Wyden/Obama/Clinton or other plans? Should employers get out of the business?

### **Intergenerational**

- What about phased retirement, workforce ageing? The CWPC survey could be attached to a Today's Engineer article, to get responses.
- Should we have position statements drafted on these (and other) topics? Maybe a survey article for TE with a health preference poll/survey?

### **LEAN**

- On Lean training, I have sent an inquiry to a provider, but the minimum course cost for groups seems to be \$2500 per head. <http://www.lean-institute.net/overview.php> There is a list of courses here that we can discuss. The LeanSigma seems to be closest to what I have heard members talking about wanting. <http://www.tbmcg.com/workshops/> If you print out the pdf for the meeting handout, it shows courses, but not prices.

The group prices are for groups of 3 or more taking the same course. We would likely want group rates for members taking courses individually, as convenient for them.

A number of books are available from TBM, and perhaps member discounts could be arranged for them.

<http://www.tbmstore.com/index.php?cPath=26&osCsid=4fcb8db0e919e429378db371875c5c84>

- If SME has other offerings, we can include those in discussions. SME mentions reciprocal memberships (discounted), but not with IEEE.

### **Today's Engineer**

- Abby Voegel has good ideas for articles for Today's Engineer; she was earlier a IEEE-USA Media Fellow with the Richmond Times-Dispatch newspaper for a summer and did a super job there.